

Addendum 3

Project: Job Order Contracting J20-04 Northwestern, J20-05 Eastern, J20-06 Southwestern

DES Contacts: Angel Ernst, 360-407-9425, angeline.ernst@des.wa.gov
Brian Thomas, 360-280-2781, brian.thomas@des.wa.gov

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From Addendum 1/Q&A Question 14:

Question: Would DES consider virtual interviews?

~~Answer: We will be considering virtual interviews.~~

Answer: In light of current safety considerations, we will be performing all interviews virtually via Zoom.